## **Recovery Plan Action Status**

Plan Name: Draft Recovery Plan for Listed Species of the Rogue Valley Vernal Pool and Illinois Valley Wet Meadow Ecosystems

Plan Status: Draft Plan Date: 22-Sep-06 Lead Agency: USFWS

Lead Office: Oregon Fish And Wildlife Office 231-6179)

| Species  | Action Priority # | Action # | Action<br>Description                          | Action Status          | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties  | Work Type                      | Labor Type                  | Action Comments   |
|--|-------------------|----------|--|------------------------|----------------------|-------------------------|---|--------------------------------|-----------------------------|---|
| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis ssp. gracilis ssp. gracilis ssp. gracilis ssp. gracilis ssp. gracilis y Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys glyptocarpus var. glyptocarpus), hairy water flea (Dumontia oregonensis), coral seeded popcornflower (Plagiobothrys figuratus ssp. corallicarpus), Vernal pool fairy shrimp (Branchinecta lynchi) | 2                 | 1.1.1    | Develop standardized site assessment guidance. | Ongoing Not<br>Current | FY 2005              |                         | USFWS Region 1,<br>Oregon<br>Department of<br>State Lands,<br>Rogue Valley<br>Council of<br>Governments | Research: Habitat Requirements | Labor type not yet selected | This work began before draft recovery plan was completed. Not attempted in 2010. This work will be completed by a partnership of wetland consultants and various agencies. Currently (2011) a vernal pool function and value assessment model has been completed for the Oregon vernal pool areas and it undergoing revision and testing. |

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| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis ssp. gracilis), Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys glyptocarpus), hairy water flea (Dumontia oregonensis), coral seeded popcornflower (Plagiobothrys figuratus ssp. | Action Priority # | Action # 1.1.2.1 |                       | Action Status  Partially Complete | FY 2008              |                         |                        | Research:<br>Population<br>Assessment | Labor Type  Labor type not yet selected | FWS has initiated two years of GIS shapefile refinement. Occupied habitat maps for Lomaitum cookii and Limnanthes floccosa ssp. grandiflora were updated in 2009 and 2010. No GIS work was completed in 2011. |
| corallicarpus),<br>Vernal pool fairy<br>shrimp<br>(Branchinecta<br>lynchi)  |                   |                  |                       |                                   |                      |                         |                        |                                       |   |   |

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|--|-------------------|----------|---|-----------------|----------------------|-------------------------|--|-----------------------------------|-----------------------------|---|
| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys glyptocarpus var. glyptocarpus var. glyptocarpus), hairy water flea (Dumontia oregonensis), coral seeded popcornflower (Plagiobothrys figuratus ssp. corallicarpus), Vernal pool fairy shrimp (Branchinecta lynchi) | 1                 | 1.1.3    | Perform site and species assessments for Rogue Valley vernal pool areas.              | Ongoing Current | FY 2007              |                         | Oregon Department of Agriculture, USFWS Region 1, The Nature Conservancy | Research:<br>Population Surveys   | Labor type not yet selected | Site assessments were performed around the White City and Eagle Point areas in 2006 and 2008. A species survey was conducted for the meadowfoam in 2008.              |
| Large-flowered<br>woolly<br>Meadowfoam<br>(Limnanthes<br>floccosa ssp.<br>grandiflora), Cook's<br>lomatium<br>(Lomatium cookii)  | 1                 | 1.2      | Refine recovery core areas for focused conservation efforts based on new information. | Ongoing Current | FY 2009              |                         | Oregon Department of Agriculture, USFWS Region 1, The Nature Conservancy | Research: Habitat<br>Requirements | Labor type not yet selected | New habitat<br>information came to<br>the Service's<br>attention in 2009<br>and will be<br>incorporated into<br>the final version of<br>the recovery plan in<br>2011. |

| Species  | Action Priority # | Action # | Action<br>Description   | Action Status   | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties   | Work Type                | Labor Type                  | Action Comments  |
|--|-------------------|----------|---|-----------------|----------------------|-------------------------|--|--------------------------|-----------------------------|--|
| Large-flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), Vernal pool fairy shrimp (Branchinecta lynchi) | 1                 | 1.3.1    | Coordinate with Federal agencies through consultation or conservation agreements to use their authority to establish new preserves for the listed species based on new information. | Ongoing Current | FY 2007              |                         | Bureau of<br>Reclamation ,<br>USFWS Region 1,<br>Bureau of Land<br>Management  | Acquisition:<br>Exchange | Labor type not yet selected | Our office<br>continues to<br>consult with federal<br>agencies regarding<br>proposed<br>restoration, forest<br>management, and<br>timber harvest<br>activities on a<br>regular basis.  |
| Large-flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), Vernal pool fairy shrimp (Branchinecta lynchi) | 1                 | 1.3.2    | Establish new<br>preserves and add<br>lands to existing<br>preserves for the<br>listed species<br>through<br>coordination with<br>local, county and<br>state agencies.              | Ongoing Current | FY 2007              |                         | Oregon Department of Agriculture, Oregon Department of Transportation, USFWS Region 1, Rogue Valley Council of Governments, Cities of Cave Junction, Medford, and White City, Oregon | Acquisition              | Labor type not yet selected | In 2008 40-acre and 200-acre parcels of land with suitable habitat for meadowfoam became protected. The Oregon Department of Transportation has purchased 80 acres of habitat suitable for lomatium and meadowfoam. The 200 acre parcel was purchased by Wildlands Inc. for mitigation banking purposes. |

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| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis ssp. | 1                 | 2.1      |                       |               |                      | Date                    |                        | Work type not yet | Labor type not yet selected | Not attempted in 2010. |
| gracilis), Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei),  |                   |          |                       |               |                      |                         |                        |                   |                             |                        |
| Sculptured popcornflower (Plagiobothrys glyptocarpus), hairy water flea (Dumontia oregonensis), coral seeded popcornflower (Plagiobothrys figuratus ssp. corallicarpus), Vernal pool fairy  |                   |          |                       |               |                      |                         |                        |                   |                             |                        |
| shrimp<br>(Branchinecta<br>lynchi)  |                   |          |                       |               |                      |                         |                        |                   |                             |                        |

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| Dwarf meadow/dam (Limanthes floods as sp. pumila). Tehama princushion/plant (Navarretia heterandra). Large-flowered wooilly Meadow/dam (Limanthes flocosas sp. grandiflora). Cook's lomatum cookil), Henderson's bentigrass (Agrostis microphyla hendersonis), Greene's perpoporniflower (Plagiobothrys austriale). Sculptured popoconflower (Plagiobothrys greene), Sculptured popoconflower (Plagiobothrys glyptocarpus var. glyptocarpu |
|--|
| (Dumontia oregonensis), coral seeded popcornflower (Plagiobothrys figuratus ssp. corallicarpus), Vernal pool fairy shrimp (Branchinecta  |

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| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis ssp. gracilis), Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys glyptocarpus), hairy water flea (Dumontia oregonensis), coral seeded popcornflower (Plagiobothrys | 2                 | Action #  2.2.5 |                       | Action Status Ongoing Current | FY 2009              | Date                    |                        | Mork Type  Management: Planning | Species Expert | Action Comments  ODOT is developing a Habitat Conservation Plan for all their SMAs in Oregon. |
| figuratus ssp.<br>corallicarpus),<br>Vernal pool fairy<br>shrimp<br>(Branchinecta<br>lynchi)   |                   |                 |                       |                               |                      |                         |                        |                                 |                |   |

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| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys glyptocarpus var. glyptocarpus), hairy water flea (Dumontia oregonensis), coral seeded |                   | 2.2.6    | Revise species management plan for Rogue Valley International Airport. | Ongoing Current |                      |                         | U.S. Federal<br>Aviation<br>Administration,<br>USFWS Region 1,<br>Jackson County,<br>Oregon | Work type not yet selected | Labor type not yet selected | The Rogue Valley International airport has not yet completed a revised plan, but discussions were conducted in 2010 for Lomatium cookii augmentation and soil probing to detect condition of hard pan on property. |
| popcornflower<br>(Plagiobothrys<br>figuratus ssp.<br>corallicarpus),<br>Vernal pool fairy<br>shrimp<br>(Branchinecta  |                   |          |  |                 |                      |                         |   |                            |                             |  |

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| popcornflower<br>(Plagiobothrys<br>figuratus ssp.<br>corallicarpus),<br>Vernal pool fairy<br>shrimp<br>(Branchinecta<br>lynchi)   |                   |          |  |                 |                      |                         |  |           |            |  |

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| (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys glyptocarpus var. glyptocarpus), hairy water flea (Dumontia oregonensis), coral seeded popcornflower (Plagiobothrys figuratus ssp. corallicarpus), Vernal pool fairy shrimp (Branchinecta lynchi)  |                   |          |                       |                            |                      |                         |                        |                            |   |                 |

| Species  | Action Priority # | Action #     | Action<br>Description | Action Status         | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties | Work Type  | Labor Type               | Action Comments                 |
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| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis ssp. gracilis), Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys greyptocarpus var. glyptocarpus var. glyptocarpus), hairy water flea (Dumontia oregonensis), coral seeded | Action Priority # | Action # 2.4 |                       | Action Status Planned | FY 2010              | Date                    |                        | Management: Habitat Maintenance and Manipulation | Contract, Species Expert | Planned on ODOT and ODFW lands. |
|  |                   |              |                       |                       |                      |                         |                        |  |                          |                                 |

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| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis ssp. gracilis), Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei), | Action Priority # | Action # 2.4.1 |                       | Action Status  Not Started | Est. Initiation Date | Date                    | Parties                | Work type not yet | Labor Type  Labor type not yet selected | Action Comments |
| Sculptured popcornflower (Plagiobothrys glyptocarpus var. glyptocarpus), hairy water flea (Dumontia oregonensis), coral seeded popcornflower (Plagiobothrys figuratus ssp. corallicarpus), Vernal pool fairy shrimp (Branchinecta lynchi)  |                   |                |                       |                            |                      |                         |                        |                   |   |                 |

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|--|-------------------|----------|---|--------------------|----------------------|-------------------------|---|-----------------------------|-----------------------------|--|
| Large-flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), Vernal pool fairy shrimp (Branchinecta lynchi) | 1                 | 2.4.2    | Identify and<br>prioritize areas of<br>historically<br>occupied habitat<br>with potentially<br>suitable habitat for<br>restoration and<br>management for<br>the listed species. | Partially Complete | FY 2007              |                         | Oregon Department of Agriculture, USFWS Region 1, Bureau of Land Management, The Nature Conservancy | Research: Habitat<br>Status | Labor type not yet selected | This effort was initiated with the development of the draft recovery plan and the designation of critical habitat for the two endangered plants. |

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| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis ssp. gracilis), Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei), | Action Priority # | Action # 2.4.3.1 |                       | Action Status  Not Started | Est. Initiation Date | Date                    |                        | Work type not yet selected | Labor Type  Labor type not yet selected | Action Comments |
| Sculptured popcornflower (Plagiobothrys glyptocarpus var. glyptocarpus), hairy water flea (Dumontia oregonensis), coral seeded popcornflower (Plagiobothrys figuratus ssp. corallicarpus), Vernal pool fairy shrimp (Branchinecta lynchi)  |                   |                  |                       |                            |                      |                         |                        |                            |   |                 |

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| Species Action Priority # Action # Action Description Action Status Est. Initiation Date Est. Completion Date Parties Work Type Labor  | ype Action Comments   |
|--|---|
| Dwarf meadowfoam (Limnanthes floocosa ssp. purnila), Tehama pincushicoplant (Lossed wold) floored woolly Meadowfoam (Limnanthes floocosa ssp. grandiflora), Cook's floored woolly Meadowfoam (Limnanthes floocosa sp. grandiflora), Cook's floored woolly Meadowfoam (Lorstin cookii), selender meadowfoam (Lorstin co | This was initiated by BLM shortly after publication of draft recovery plan. |

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| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis ssp. gracilis ssp. gracilis, Henderson's bentgrass (Agrostis                       | 2                 | 3.1      | Description           | Not Started   | Est. Initiation Date | Date                    |                        | Work type not yet selected | Labor type not yet selected | Action Comments |
| bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys glyptocarpus var. glyptocarpus), hairy water flea (Dumontia oregonensis), coral seeded popcornflower (Plagiobothrys (Plagiobothrys (Plagiobothrys)) |                   |          |                       |               |                      |                         |                        |                            |                             |                 |
| figuratus ssp.<br>corallicarpus),<br>Vernal pool fairy<br>shrimp<br>(Branchinecta<br>lynchi)  |                   |          |                       |               |                      |                         |                        |                            |                             |                 |

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| water flea<br>(Dumontia<br>oregonensis), coral<br>seeded<br>popcornflower<br>(Plagiobothrys<br>figuratus ssp.<br>corallicarpus),  |                   |               |                       |                 |                      |                         |                        |                         |                               |  |
| Vernal pool fairy<br>shrimp<br>(Branchinecta<br>lynchi)   |                   |               |                       |                 |                      |                         |                        |                         |                               |  |

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|---|-------------------|----------|---|-----------------|----------------------|-------------------------|------------------------|--------------------|----------------------------------|---|
| Large-flowered<br>woolly<br>Meadowfoam<br>(Limnanthes<br>floccosa ssp.<br>grandiflora), Cook's<br>lomatium<br>(Lomatium cookii) |                   | 3.3      | Survey for<br>additional<br>occurrences of the<br>listed plant species. | Ongoing Current | FY 2008              |                         | 3 -                    | Population Surveys | Internal Technical<br>Assistance | This action is performed when new unsurveyed land is available for surveying. |

| Species  | Action Priority # | Action #      | Action<br>Description | Action Status                 | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties | Work Type                           | Labor Type   | Action Comments   |
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| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis sp. gracilis), Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys glyptocarpus var. glyptocarpus, hairy water flea (Dumontia oregonensis), coral seeded popcornflower (Plagiobothrys | 1                 | Action #  3.4 |                       | Action Status Ongoing Current | FY 2009              | Date Date               |                        | Work Type  Research: Habitat Status | Labor Type  Internal Field Assistance, Internal Technical Assistance | Based on critical habitat assessments in 2009 and 2010, some core areas were dropped and others reduced or expanded in size for the final recovery plan for 2011. |
| (Friaglobothrys<br>figuratus ssp.<br>corallicarpus),<br>Vernal pool fairy<br>shrimp<br>(Branchinecta<br>lynchi)  |                   |               |                       |                               |                      |                         |                        |                                     |  |   |

| Species              | Action Priority # | Action # | Action<br>Description | Action Status | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties | Work Type         | Labor Type         | Action Comments |
|----------------------|-------------------|----------|-----------------------|---------------|----------------------|-------------------------|------------------------|-------------------|--------------------|-----------------|
| Dwarf                | 1                 | 3.5      | Establish an          | Not Started   |                      |                         | Oregon                 | Work type not yet | Labor type not yet |                 |
| meadowfoam           |                   |          | outreach program      |               |                      |                         | Department of          | selected          | selected           |                 |
| (Limnanthes          |                   |          | to facilitate access  |               |                      |                         | Agriculture, Oregon    |                   |                    |                 |
| floccosa ssp.        |                   |          | on private lands for  |               |                      |                         | Department of          |                   |                    |                 |
| pumila), Tehama      |                   |          | surveys.              |               |                      |                         | Transportation,        |                   |                    |                 |
| pincushionplant      |                   |          |                       |               |                      |                         | USFWS Region 1,        |                   |                    |                 |
| (Navarretia          |                   |          |                       |               |                      |                         | Jackson County,        |                   |                    |                 |
| heterandra), Large-  |                   |          |                       |               |                      |                         | Oregon, Rogue          |                   |                    |                 |
| flowered woolly      |                   |          |                       |               |                      |                         | Valley Council of      |                   |                    |                 |
| Meadowfoam           |                   |          |                       |               |                      |                         | Governments,           |                   |                    |                 |
| (Limnanthes          |                   |          |                       |               |                      |                         | Josephine County,      |                   |                    |                 |
| floccosa ssp.        |                   |          |                       |               |                      |                         | Cities of Cave         |                   |                    |                 |
| grandiflora), Cook's |                   |          |                       |               |                      |                         | Junction, Medford,     |                   |                    |                 |
| lomatium             |                   |          |                       |               |                      |                         | and White City,        |                   |                    |                 |
| (Lomatium cookii),   |                   |          |                       |               |                      |                         | Oregon                 |                   |                    |                 |
| slender              |                   |          |                       |               |                      |                         | Oregon                 |                   |                    |                 |
| meadowfoam           |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Limnanthes          |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
|                      |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| gracilis ssp.        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| gracilis),           |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| Henderson's          |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| bentgrass (Agrostis  |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| microphylla          |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| hendersonii),        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| Austin's             |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| popcornflower        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Plagiobothrys       |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| austiniae),          |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| Greene's             |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| popcornflower        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Plagiobothrys       |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| greenei),            |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| Sculptured           |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| popcornflower        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Plagiobothrys       |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| glyptocarpus var.    |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| glyptocarpus), hairy |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| water flea           |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Dumontia            |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| oregonensis), coral  |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| seeded               |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| popcornflower        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Plagiobothrys       |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| figuratus ssp.       |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| corallicarpus),      |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| Vernal pool fairy    |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| shrimp               |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Branchinecta        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| lynchi)              |                   |          |                       |               | 1                    |                         | l                      | 1                 |                    | I               |

| Species   | Action Priority # | Action # | Action<br>Description  | Action Status | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties  | Work Type                  | Labor Type                  | Action Comments  |
|---|-------------------|----------|--|---------------|----------------------|-------------------------|---|----------------------------|-----------------------------|--|
| Large-flowered<br>woolly<br>Meadowfoam<br>(Limnanthes<br>floccosa ssp.<br>grandiflora), Cook's<br>lomatium<br>(Lomatium cookii),<br>Vernal pool fairy<br>shrimp<br>(Branchinecta<br>lynchi) | 2                 | 3.6.1    | Conduct status<br>reviews of listed<br>species in this<br>recovery plan and<br>identify those<br>species warranting<br>a change in status.   | Not Started   |                      |                         | Oregon<br>Department of<br>Agriculture,<br>USFWS Region 1   | Work type not yet selected | Labor type not yet selected |  |
| Large-flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), Vernal pool fairy shrimp (Branchinecta lynchi)                                  | 1                 | 4.1      | Conduct viability assessment based on most recent data and apply results to refine recovery actions and criteria, habitat management, and threat reduction actions for the listed species. | Not Started   |                      |                         | Oregon Department of Agriculture, USFWS Region 1, Bureau of Land Management, The Nature Conservancy, Southern Oregon University | Work type not yet selected | Labor type not yet selected | A long term<br>demography study<br>that can inform a<br>viability<br>assessment has<br>taken place at<br>French Flat, Indian<br>Hill, and Rough and<br>Ready Creek on<br>Medford BLM land<br>in the Illinois Valley,<br>Josephine County,<br>OR. |

| Species  | Action Priority # | Action # | Action<br>Description   | Action Status | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties   | Work Type   | Labor Type | Action Comments   |
|--|-------------------|----------|---|---------------|----------------------|-------------------------|--|---|------------|---|
| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis ssp. gracilis), Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys glyptocarpus var. |                   | 4.1      | Investigate restoration and recovery of historical or current plant populations that were subject to biosolids, fill, and log debris application. | Complete      | FY 2008              | FY 2009                 | Oregon Department of Agriculture, Bureau of Reclamation , USFWS Region 1, The Nature Conservancy, Southern Oregon University | Research: Environmental Contaminants, Research: Habitat Requirements, Research: Habitat Status, Research: Management Techniques | Contract   | TNC was contracted to develop this study in 2008. They completed the study in winter of 2008 at the Denman Wildlife Preserve on ODFW lands. |

| Species  | Action Priority # | Action # | Action<br>Description   | Action Status   | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties  | Work Type                  | Labor Type                  | Action Comments  |
|--|-------------------|----------|---|-----------------|----------------------|-------------------------|---|----------------------------|-----------------------------|--|
| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis ssp. gracilis), Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys glyptocarpus var. glyptocarpus), hairy water flea (Dumontia oregonensis), coral seeded popcornflower (Plagiobothrys figuratus ssp. corallicarpus), Vernal pool fairy shrimp (Branchinecta lynchi) | 2                 | 4.11     | Conduct research on community habitat criteria.   | Not Started     |                      |                         | Oregon Department of Agriculture, USFWS Region 1, Bureau of Land Management, The Nature Conservancy, Southern Oregon University | Work type not yet selected | Labor type not yet selected |  |
| Large-flowered<br>woolly<br>Meadowfoam<br>(Limnanthes<br>floccosa ssp.<br>grandiflora), Cook's<br>lomatium<br>(Lomatium cookii)  | 1                 | 4.12     | Develop off and onsite cultivation and propagation techniques for the listed plant species. | Ongoing Current | FY 2008              |                         | Oregon Department of Agriculture, USFWS Region 1, Bureau of Land Management, The Nature Conservancy, Southern Oregon University | Research:<br>Propagation   | Graduate Student            | FWS funded ODA to perform propagation research on Lomatium cookii. |

| Species              | Action Priority # | Action # | Action<br>Description | Action Status | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties | Work Type         | Labor Type         | Action Comments |
|----------------------|-------------------|----------|-----------------------|---------------|----------------------|-------------------------|------------------------|-------------------|--------------------|-----------------|
| Dwarf 2              | 2                 | 4.2      | Implement             | Not Started   |                      |                         | Oregon                 | Work type not yet | Labor type not yet |                 |
| meadowfoam           |                   |          | standardized          |               |                      |                         | Department of          | selected          | selected           |                 |
| (Limnanthes          |                   |          | monitoring to         |               |                      |                         | Agriculture, Oregon    |                   |                    |                 |
| floccosa ssp.        |                   |          | document              |               |                      |                         | Department of          |                   |                    |                 |
| pumila), Tehama      |                   |          | ecosystem and         |               |                      |                         | Transportation,        |                   |                    |                 |
| pincushionplant      |                   |          | species responses     |               |                      |                         | Bureau of              |                   |                    |                 |
| (Navarretia          |                   |          | to interim habitat    |               |                      |                         | Reclamation,           |                   |                    |                 |
| heterandra), Large-  |                   |          | management            |               |                      |                         | USFWS Region 1,        |                   |                    |                 |
| flowered woolly      |                   |          | activities.           |               |                      |                         | Bureau of Land         |                   |                    |                 |
| Meadowfoam           |                   |          | a di vilio di         |               |                      |                         | Management,            |                   |                    |                 |
| (Limnanthes          |                   |          |                       |               |                      |                         | Oregon Parks and       |                   |                    |                 |
| floccosa ssp.        |                   |          |                       |               |                      |                         | Recreation             |                   |                    |                 |
| grandiflora), Cook's |                   |          |                       |               |                      |                         | Department, The        |                   |                    |                 |
| lomatium             |                   |          |                       |               |                      |                         | Nature                 |                   |                    |                 |
| (Lomatium cookii),   |                   |          |                       |               |                      |                         | Conservancy            |                   |                    |                 |
| slender              |                   |          |                       |               |                      |                         | Consolvansy            |                   |                    |                 |
| meadowfoam           |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Limnanthes          |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| gracilis ssp.        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| gracilis 33p.        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| Henderson's          |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| bentgrass (Agrostis  |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| microphylla          |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| hendersonii),        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| Austin's             |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| popcornflower        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Plagiobothrys       |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| austiniae),          |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| Greene's             |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| popcornflower        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Plagiobothrys       |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| greenei),            |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| Sculptured           |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| popcornflower        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Plagiobothrys       |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| glyptocarpus var.    |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| glyptocarpus), hairy |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| water flea           |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Dumontia            |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| oregonensis), coral  |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| seeded               |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| popcornflower        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Plagiobothrys       |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| figuratus ssp.       |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| corallicarpus),      |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| Vernal pool fairy    |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| shrimp               |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Branchinecta        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| lynchi)              |                   |          | 1                     |               |                      |                         | 1                      | 1                 |                    |                 |

| Species  | Action Priority # | Action #     | Action<br>Description | Action Status                     | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties | Work Type                  | Labor Type                              | Action Comments  |
|--|-------------------|--------------|-----------------------|-----------------------------------|----------------------|-------------------------|------------------------|----------------------------|---|--|
| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis ssp. gracilis), Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys greenei), sculptured popcornflower (Plagiobothrys greenei), hairy water flea (Dumontia oregonensis), coral seeded popcornflower | 3                 | Action # 4.3 |                       | Action Status  Partially Complete | Est. Initiation Date | Date                    |                        | Work type not yet selected | Labor Type  Labor type not yet selected | Action Comments  This was partially completed in 2008. Additional work is proposed for 2010 or 2011. |
| seeded   |                   |              |                       |                                   |                      |                         |                        |                            |   |  |

| Dwarf meadowloam (Limnanthes (Idocosa ssp. pumila), Tehama pincushionplant (Navarreia) Meadowloam (Limnanthes (Idocosa) Meadowloam (Idocos | Species   | Action Priority # | Action # | Action<br>Description                       | Action Status | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties   | Work Type                  | Labor Type                  | Action Comments |
|--|---|-------------------|----------|---|---------------|----------------------|-------------------------|--|----------------------------|-----------------------------|-----------------|
| Control   Cont   | meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis ssp. gracilis), Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys glyptocarpus var. glyptocarpus), coral seeded popcornflower (Plagiobothrys |                   | 4.4      | Study pollination vectors between and among | Not Started   |                      | Date                    | Oregon Department of Agriculture, USFWS Region 1, Bureau of Land Management, The Nature Conservancy, Southern Oregon | Work type not yet selected | Labor type not yet selected |                 |

| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- floctory flock and wind as seed dispersal vectors.  Investigate role of mammals, insects, birds, and wind as seed dispersal vectors.  Not Started  Oregon Department of Agriculture, USFWS Region 1, Bureau of Land Management, The Nature Conservancy,  Oregon Department of Agriculture, USFWS Region 1, Bureau of Land Management, The Nature Conservancy,   | Species  | Action Priority # | Action # | Action<br>Description  | Action Status | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties   | Work Type | Labor Type                  | Action Comments |
|--|--|-------------------|----------|--|---------------|----------------------|-------------------------|--|-----------|-----------------------------|-----------------|
| Nowere woonly Meadow/osim (Linnanthes floccosa sep. grandiflora), Cook's iomatum (Lomatium cookii), slender meadow/osim (Linnanthes gracile sep. gradis), hetipass (Agrostis microphylla heridersonii), Austin's popconflower (Plaglobothrys austiniae), Greene's s popconflower (Plaglobothrys greene), Sculptured popconflower (Plaglobothrys dyptocarpus var. dyptocarpus var. dyptocarpus var. dyptocarpus var. dyptocarpus var. dyptocarpus yar. dyptocarpu | meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large-flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis ssp. gracilis), Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys glyptocarpus var. glyptocarpus), coral seeded popcornflower (Plagiobothrys |                   | 4.5      | Investigate role of<br>mammals, insects,<br>birds, and wind as<br>seed dispersal | Not Started   |                      | Date                    | Oregon Department of Agriculture, USFWS Region 1, Bureau of Land Management, The Nature Conservancy, Southern Oregon |           | Labor type not yet selected |                 |

| Species  | Action Priority # | Action # | Action<br>Description | Action Status                 | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties | Work Type                             | Labor Type                  | Action Comments  |
|--|-------------------|----------|-----------------------|-------------------------------|----------------------|-------------------------|------------------------|---------------------------------------|-----------------------------|--|
| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis ssp. gracilis), Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys glyptocarpus var. glyptocarpus), hairy water flea (Dumontia | Action Priority # | Action # |                       | Action Status Ongoing Current | Est. Initiation Date |                         |                        | Work Type  Work type not yet selected | Labor type not yet selected | Action Comments  TNC, BLM, and BOR are at different stages of investigating these management techniques. |
| oregonensis), coral seeded popcornflower (Plagiobothrys figuratus ssp. corallicarpus), Vernal pool fairy shrimp (Branchinecta lynchi)  |                   |          |                       |                               |                      |                         |                        |                                       |                             |  |

| Species   | Action Priority # | Action # | Action<br>Description | Action Status              | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties | Work Type                  | Labor Type                  | Action Comments   |
|---|-------------------|----------|-----------------------|----------------------------|----------------------|-------------------------|------------------------|----------------------------|-----------------------------|---|
| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis ssp. gracilis), Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys glyptocarpus var. glyptocarpus), hairy water flea (Dumontia oregonensis), coral seeded popcornflower | 2                 | Action # |                       | Action Status  Not Started | Est. Initiation Date |                         |                        | Work type not yet selected | Labor type not yet selected | In 2010 NRCS will fund a private landowner to establish rotational grazing areas on Loco and Liflgr occupied plant habitat to refine grazing methods. This information will greatly assist with this action item. |
| (Plagiobothrys<br>figuratus ssp.<br>corallicarpus),<br>Vernal pool fairy<br>shrimp<br>(Branchinecta<br>lynchi)  |                   |          |                       |                            |                      |                         |                        |                            |                             |   |

| Species  | Action Priority # | Action # | Action<br>Description | Action Status                 | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties | Work Type                     | Labor Type | Action Comments  |
|--|-------------------|----------|-----------------------|-------------------------------|----------------------|-------------------------|------------------------|-------------------------------|------------|--|
| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis ssp. gracilis), Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys greenei), sculptured popcornflower (Plagiobothrys glyptocarpus var. glyptocarpus), hairy water flea (Dumontia oregonensis), coral seeded popcornflower (Plagiobothrys | ,                 | Action # |                       | Action Status Ongoing Current | FY 2008              |                         |                        | Work Type  Research: Genetics |            | FWS has funded genetic work to be accomplished for large-flowered woolly meadowfoam. |
| figuratus ssp.<br>corallicarpus),<br>Vernal pool fairy<br>shrimp<br>(Branchinecta<br>lynchi)   |                   |          |                       |                               |                      |                         |                        |                               |            |  |

| Species              | Action Priority # | Action # | Action<br>Description | Action Status | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties | Work Type         | Labor Type         | Action Comments |
|----------------------|-------------------|----------|-----------------------|---------------|----------------------|-------------------------|------------------------|-------------------|--------------------|-----------------|
| Dwarf                | 2                 | 5.1      | Prepare and           | Not Started   |                      |                         | USFWS Region 1         | Work type not yet | Labor type not yet |                 |
| meadowfoam           |                   |          | implement an          |               |                      |                         |                        | selected          | selected           |                 |
| (Limnanthes          |                   |          | outreach strategy     |               |                      |                         |                        |                   |                    |                 |
| floccosa ssp.        |                   |          | for promote           |               |                      |                         |                        |                   |                    |                 |
| pumila), Tehama      |                   |          | stakeholder           |               |                      |                         |                        |                   |                    |                 |
| pincushionplant      |                   |          | involvement in the    |               |                      |                         |                        |                   |                    |                 |
| (Navarretia          |                   |          | implementation of     |               |                      |                         |                        |                   |                    |                 |
| heterandra), Large-  |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| neterandra), Large-  |                   |          | the recovery plan.    |               |                      |                         |                        |                   |                    |                 |
| flowered woolly      |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| Meadowfoam           |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Limnanthes          |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| floccosa ssp.        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| grandiflora), Cook's |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| Iomatium             |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Lomatium cookii),   |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| slender              |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| meadowfoam           |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Limnanthes          |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| gracilis ssp.        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| gracilis),           |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| Henderson's          |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| bentgrass (Agrostis  |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| microphylla          |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| hendersonii),        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| Austin's             |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
|                      |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| popcornflower        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Plagiobothrys       |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| austiniae),          |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| Greene's             |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| popcornflower        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Plagiobothrys       |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| greenei),            |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| Sculptured           |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| popcornflower        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Plagiobothrys       |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| glyptocarpus var.    |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| glyptocarpus), hairy |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| water flea           |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Dumontia            |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| oregonensis), coral  |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| seeded               |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| popcornflower        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Plagiobothrys       |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
|                      |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| figuratus ssp.       |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| corallicarpus),      |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| Vernal pool fairy    |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| shrimp               |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| (Branchinecta        |                   |          |                       |               |                      |                         |                        |                   |                    |                 |
| lynchi)              |                   | 1        |                       |               |                      |                         |                        |                   |                    |                 |

| Species   | Action Priority # | Action # | Action<br>Description  | Action Status | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties  | Work Type                  | Labor Type                  | Action Comments  |
|---|-------------------|----------|--|---------------|----------------------|-------------------------|---|----------------------------|-----------------------------|--|
| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis ssp. gracilis), Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys glyptocarpus var. glyptocarpus var. glyptocarpus var. glyptocarpus), coral seeded popcornflower (Plagiobothrys figuratus ssp. corallicarpus) | 2                 | 5.2.1    | Create and distribute plant identification guides, guides for best management practices and habitat restoration opportunities for the species. | Not Started   |                      |                         | Oregon Department of Agriculture, USFWS Region 1, Bureau of Land Management, The Nature Conservancy | Work type not yet selected | Labor type not yet selected | Plant information sheets were distributed to the public in conjunction with public information meetings held in conjunction with critical habitat outreach efforts in 2009 and 2010. |

| Species  | Action Priority # | Action # | Action<br>Description                              | Action Status          | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties                 | Work Type                        | Labor Type  | Action Comments   |
|--|-------------------|----------|--|------------------------|----------------------|-------------------------|--|----------------------------------|---|---|
| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis ssp. gracilis ssp. gracilis ssp. gracilis ssp. gracilis y, Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys glyptocarpus var. glyptocarpus), coral seeded popcornflower (Plagiobothrys figuratus ssp. corallicarpus) |                   | 5.2.2    | Participate at local wildflower and outdoor shows. | Ongoing Not<br>Current | FY 2008              |                         | Oregon<br>Department of<br>Agriculture | Other: Information and Education | Graduate Student,<br>Internal Technical<br>Assistance | Attended Glide Wildflower Show in Glide, Oregon and spoke to attendees about Lomatium cookii and Limnanthes floccosa ssp. grandiflora. A graduate student attended the 2008 show and presented live meadowfoam plants for the public to view. |

| Species   | Action Priority # | Action # | Action<br>Description  | Action Status | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties   | Work Type                  | Labor Type                  | Action Comments |
|---|-------------------|----------|--|---------------|----------------------|-------------------------|--|----------------------------|-----------------------------|-----------------|
| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis ssp. | 3                 | 5.2.3    | Description Invite the public to assist in long term monitoring. | Not Started   |                      |                         | Parties  USFWS Region 1, Jackson County, Oregon, The Nature Conservancy, Rogue Valley Council of Governments, Josephine County | Work type not yet selected | Labor type not yet selected |                 |
| gracilis), Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower   |                   |          |  |               |                      |                         |  |                            |                             |                 |
| (Plagiobothrys<br>greenei),<br>Sculptured<br>popcornflower<br>(Plagiobothrys<br>glyptocarpus var.<br>glyptocarpus), hairy<br>water flea<br>(Dumontia<br>oregonensis), coral<br>seeded   |                   |          |  |               |                      |                         |  |                            |                             |                 |
| popcornflower (Plagiobothrys figuratus ssp. corallicarpus), Vernal pool fairy shrimp (Branchinecta lynchi)  |                   |          |  |               |                      |                         |  |                            |                             |                 |

| Species                              | Action Priority # | Action # | Action<br>Description                          | Action Status | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties                           | Work Type                  | Labor Type                  | Action Comments |
|--------------------------------------|-------------------|----------|--|---------------|----------------------|-------------------------|--|----------------------------|-----------------------------|-----------------|
| Dwarf 3<br>meadowfoam<br>(Limnanthes | 3                 | 5.2.4    | Provide schools within the area covered by the | Not Started   |                      |                         | USFWS Region 1,<br>Bureau of Land<br>Management, | Work type not yet selected | Labor type not yet selected |                 |
|                                      |                   |          |  |               |                      |                         | Jackson County,                                  |                            |                             |                 |
| floccosa ssp.                        |                   |          | recovery plan with information about           |               |                      |                         | Oragon The                                       |                            |                             |                 |
| pumila), Tehama                      |                   |          |  |               |                      |                         | Oregon, The                                      |                            |                             |                 |
| pincushionplant                      |                   |          | the species and                                |               |                      |                         | Nature   |                            |                             |                 |
| (Navarretia                          |                   |          | recovery efforts.                              |               |                      |                         | Conservancy,                                     |                            |                             |                 |
| heterandra), Large-                  |                   |          |  |               |                      |                         | Rogue Valley                                     |                            |                             |                 |
| flowered woolly                      |                   |          |  |               |                      |                         | Council of                                       |                            |                             |                 |
| Meadowfoam                           |                   |          |  |               |                      |                         | Governments,                                     |                            |                             |                 |
| (Limnanthes                          |                   |          |  |               |                      |                         | Josephine County                                 |                            |                             |                 |
| floccosa ssp.                        |                   |          |  |               |                      |                         |  |                            |                             |                 |
| grandiflora), Cook's                 |                   |          |  |               |                      |                         |  |                            |                             |                 |
| lomatium                             |                   |          |  |               |                      |                         |  |                            |                             |                 |
| (Lomatium cookii),                   |                   |          |  |               |                      |                         |  |                            |                             |                 |
| slender                              |                   |          |  |               |                      |                         |  |                            |                             |                 |
| meadowfoam                           |                   |          |  |               |                      |                         |  |                            |                             |                 |
| (Limnanthes                          |                   |          |  |               |                      |                         |  |                            |                             |                 |
| gracilis ssp.                        |                   |          |  |               |                      |                         |  |                            |                             |                 |
| gracilis),                           |                   |          |  |               |                      |                         |  |                            |                             |                 |
| Henderson's                          |                   |          |  |               |                      |                         |  |                            |                             |                 |
| bentgrass (Agrostis                  |                   |          |  |               |                      |                         |  |                            |                             |                 |
| microphylla                          |                   |          |  |               |                      |                         |  |                            |                             |                 |
| hendersonii),                        |                   |          |  |               |                      |                         |  |                            |                             |                 |
| Austin's                             |                   |          |  |               |                      |                         |  |                            |                             |                 |
| popcornflower                        |                   |          |  |               |                      |                         |  |                            |                             |                 |
| (Plagiobothrys                       |                   |          |  |               |                      |                         |  |                            |                             |                 |
| austiniae),                          |                   |          |  |               |                      |                         |  |                            |                             |                 |
| Greene's                             |                   |          |  |               |                      |                         |  |                            |                             |                 |
| popcornflower<br>(Plagiobothrys      |                   |          |  |               |                      |                         |  |                            |                             |                 |
| greenei),                            |                   |          |  |               |                      |                         |  |                            |                             |                 |
| Sculptured                           |                   |          |  |               |                      |                         |  |                            |                             |                 |
| popcornflower                        |                   |          |  |               |                      |                         |  |                            |                             |                 |
| (Plagiobothrys                       |                   |          |  |               |                      |                         |  |                            |                             |                 |
| glyptocarpus var.                    |                   |          |  |               |                      |                         |  |                            |                             |                 |
| glyptocarpus), hairy                 |                   |          |  |               |                      |                         |  |                            |                             |                 |
| water flea                           |                   |          |  |               |                      |                         |  |                            |                             |                 |
| (Dumontia                            |                   |          |  |               |                      |                         |  |                            |                             |                 |
| oregonensis), coral                  |                   |          |  |               |                      |                         |  |                            |                             |                 |
| seeded                               |                   |          | 1  |               |                      |                         |  |                            |                             |                 |
| popcornflower                        |                   |          |  |               |                      |                         |  |                            |                             |                 |
| (Plagiobothrys                       |                   |          |  |               |                      |                         |  |                            |                             |                 |
| figuratus ssp.                       |                   |          |  |               |                      |                         |  |                            |                             |                 |
| corallicarpus),                      |                   |          |  |               |                      |                         |  |                            |                             |                 |
| Vernal pool fairy                    |                   |          |  |               |                      |                         |  |                            |                             |                 |
| shrimp                               |                   |          |  |               |                      |                         |  |                            |                             |                 |
| (Branchinecta                        |                   |          |  |               |                      |                         |  |                            |                             |                 |
| lynchi)                              |                   | 1        | 1  | 1             | 1                    |                         | 1  |                            | 1                           | 1               |

| Species              | Action Priority # | Action # | Action<br>Description | Action Status   | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties | Work Type         | Labor Type         | Action Comments      |
|----------------------|-------------------|----------|-----------------------|-----------------|----------------------|-------------------------|------------------------|-------------------|--------------------|----------------------|
| Dwarf                | 2                 | 5.3      | Identify key          | Ongoing Current |                      |                         | Oregon                 | Work type not yet | Labor type not yet | We have been         |
| meadowfoam           |                   |          | stakeholders with     |                 |                      |                         | Department of          | selected          | selected           | involved with a      |
| (Limnanthes          |                   |          | potential interest in |                 |                      |                         | Agriculture,           |                   |                    | vernal pool          |
| floccosa ssp.        |                   |          | recovery planning     |                 |                      |                         | USFWS Region 1.        |                   |                    | stakeholder          |
| pumila), Tehama      |                   |          | for these species.    |                 |                      |                         | Bureau of Land         |                   |                    | committee that       |
| pincushionplant      |                   |          | '                     |                 |                      |                         | Management, The        |                   |                    | discusses            |
| (Navarretia          |                   |          |                       |                 |                      |                         | Nature                 |                   |                    | conservation of      |
| heterandra), Large-  |                   |          |                       |                 |                      |                         | Conservancy,           |                   |                    | vernal pool          |
| flowered woolly      |                   |          |                       |                 |                      |                         | Roque Valley           |                   |                    | systems primarily in |
| Meadowfoam           |                   |          |                       |                 |                      |                         | Council of             |                   |                    | Jackson County.      |
| (Limnanthes          |                   |          |                       |                 |                      |                         | Governments            |                   |                    | We have assisted     |
| floccosa ssp.        |                   |          |                       |                 |                      |                         | Covoninionio           |                   |                    | in meetings and are  |
| grandiflora), Cook's |                   |          |                       |                 |                      |                         |                        |                   |                    | always looking for   |
| lomatium             |                   |          |                       |                 |                      |                         |                        |                   |                    | new stakeholdings    |
| (Lomatium cookii),   |                   |          |                       |                 |                      |                         |                        |                   |                    | to particpate in     |
| slender              |                   |          |                       |                 |                      |                         |                        |                   |                    | committee            |
| meadowfoam           |                   |          |                       |                 |                      |                         |                        |                   |                    | discussions or a     |
|                      |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| (Limnanthes          |                   |          |                       |                 |                      |                         |                        |                   |                    | conservation         |
| gracilis ssp.        |                   |          |                       |                 |                      |                         |                        |                   |                    | easement             |
| gracilis),           |                   |          |                       |                 |                      |                         |                        |                   |                    | opportunities.       |
| Henderson's          |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| bentgrass (Agrostis  |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| microphylla          |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| hendersonii),        |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| Austin's             |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| popcornflower        |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| (Plagiobothrys       |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| austiniae),          |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| Greene's             |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| popcornflower        |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| (Plagiobothrys       |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| greenei),            |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| Sculptured           |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| popcornflower        |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| (Plagiobothrys       |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| glyptocarpus var.    |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| glyptocarpus), hairy |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| water flea           |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| (Dumontia            |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| oregonensis), coral  |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| seeded               |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| popcornflower        |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| (Plagiobothrys       |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| figuratus ssp.       |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| corallicarpus),      |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| Vernal pool fairy    |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
|                      |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| shrimp               |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| (Branchinecta        |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |
| lynchi)              |                   |          |                       |                 |                      |                         |                        |                   |                    |                      |

| Species   | Action Priority # | Action # | Action<br>Description   | Action Status   | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties  | Work Type            | Labor Type                    | Action Comments   |
|---|-------------------|----------|---|-----------------|----------------------|-------------------------|---|----------------------|-------------------------------|---|
| Dwarf meadowfoam (Limnanthes floccosa ssp. pumila), Tehama pincushionplant (Navarretia heterandra), Large- flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), slender meadowfoam (Limnanthes gracilis ssp. gracilis ssp. gracilis, Henderson's bentgrass (Agrostis microphylla hendersonii), Austin's popcornflower (Plagiobothrys austiniae), Greene's popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys greenei), Sculptured popcornflower (Plagiobothrys glyptocarpus var. glyptocarpus var. glyptocarpus), hairy water flea (Dumontia oregonensis), coral seeded popcornflower (Plagiobothrys figuratus ssp. corallicarpus), Vernal pool fairy shrimp (Branchinecta lynchi) | 1                 | 5.4      | Coordinate with stakeholders in the development of management plans and conservation easements. | Ongoing Current | FY 2008              |                         | Oregon Department of Agriculture, USFWS Region 1, Bureau of Land Management | Management: Land Use | Internal Technical Assistance | FWS has been regularly attending stakeholder meeting to plan development and conservation in the Agate Desert/White City area of Jackson County, Oregon. The Service contributed funding to enable the vernal pool stakeholder committee to continue meeting in 2010 and 2011. In 2011, the formal programmatic vernal pool conservation plan and consultation was signed which will streamline the consultation process. |

| Species  | Action Priority # | Action # | Action<br>Description                         | Action Status | Est. Initiation Date | Est. Completion<br>Date | Responsible<br>Parties                                    | Work Type                  | Labor Type                  | Action Comments |
|--|-------------------|----------|---|---------------|----------------------|-------------------------|---|----------------------------|-----------------------------|-----------------|
| Large-flowered woolly Meadowfoam (Limnanthes floccosa ssp. grandiflora), Cook's lomatium (Lomatium cookii), Vernal pool fairy shrimp (Branchinecta lynchi) | 3                 | 6        | Develop post-<br>delisting monitoring<br>plan | Not Started   |                      |                         | Oregon<br>Department of<br>Agriculture,<br>USFWS Region 1 | Work type not yet selected | Labor type not yet selected |                 |